

# National Championships Officials Selection Policy

**Adopted by:** Officials Development Committee (ODC)

**Effective:** [Season / Year]

**Applies to:** All future selection decisions for Canadian National Championships and designated National Control events

## 1. Purpose

The purpose of this policy is to establish a **clear, fair, and transparent framework** for the selection and prioritization of officials for Canadian National Championships. This process and document is in line with policies of Canadian Association of Wrestling Officials (CAWO) Policies and Procedures, March 2024 - Sections 1.6.2 and 2

This policy exists to:

- ensure consistency in selection decisions across seasons and committee members
- align provincial selection practices with national officiating standards
- balance **development, merit, and access** within a limited number of national assignments
- document decision-making in a way that is defensible, reviewable, and equitable

## 2. Guiding Principle: Access and Development

The Officials Development Committee affirms the following principle:

**All National-ranked officials who wish to work National Championships should be afforded a reasonable opportunity to do so, with the goal that each eligible official is assigned to at least one National Championship within a two-year cycle, subject to availability and eligibility.**

This principle recognizes that:

- National events are both a **service role** and a **development opportunity**
- not all officials can be assigned every year due to capacity constraints
- long-term exclusion without cause undermines retention, development, and fairness

This commitment does **not** supersede eligibility requirements or performance standards, but it does guide prioritization when multiple eligible officials are available.

### 3. Eligibility Baseline (Minimum Requirements)

To be considered for National Championships assignment, officials must:

- hold an appropriate **current National ranking**
- be **in good standing** with their PSO and national officials body
- have completed required **registration and Safe Sport obligations**
- have met national **activity and attendance expectations**, where applicable

Officials who do not meet baseline eligibility are not considered until deficiencies are resolved.

### 4. Selection Priorities (Ranked Criteria)

When the number of eligible officials exceeds available positions, selections will be made using the following **priority framework**, applied in order.

#### Priority 1 – Availability

Officials who demonstrate **full availability** are given highest priority.

##### Definition:

- Available for **all designated National Championship events** within the selection cycle (e.g., three events)

##### Rationale:

- Full availability maximizes scheduling flexibility
- Reduces last-minute substitutions
- Supports continuity and staffing stability across events

#### Priority 2 – Recent National Promotion Recommendation

Officials who have received a **recent formal recommendation for promotion** at a National Control Clinic are prioritized.

##### Definition:

- Recommendation issued within the **previous two seasons**
- Includes recommendations for advancement or readiness for higher responsibility

**Rationale:**

- National events are critical evaluation and development environments
- Aligns assignments with documented national assessor feedback
- Supports progression pathways already endorsed through evaluation

### **Priority 3 – Canada A Officials Seeking AE Upgrade**

Canada A officials who have **formally applied for consideration to upgrade to Canada AE** are prioritized.

**Definition:**

- Application submitted to the Vice-President, National Officials
- Application active or under review

**Rationale:**

- AE upgrade requires demonstrated leadership, consistency, and exposure
- National Championships provide necessary assessment opportunities
- Aligns assignments with declared advancement intent

### **Priority 4 – National Control Event Participation**

Officials who have attended a **high number of National Control events** are prioritized.

**Definition:**

- Includes in-province and out-of-province National Control Clinics or grading events
- Considered over a rolling multi-season period

**Rationale:**

- Demonstrates commitment to national standards and evaluation
- Reflects willingness to travel and invest in development

- Supports consistency across the national officiating pool

## Priority 5 – Seasonal Club-Level Activity (Tie-Breaker)

When candidates remain otherwise equal, **seasonal officiating activity** is used as a tie-breaker.

### Definition:

- High volume of club, regional, or provincial events worked during the current season

### Rationale:

- Reflects ongoing engagement and match volume
- Supports officials carrying consistent workload within the system
- Recognizes contribution beyond marquee events

## 5. Balancing Priority and Access

The ODC will actively monitor assignments over time to ensure:

- no eligible official is repeatedly excluded without cause
- developmental opportunities are distributed across cycles
- priority criteria are applied **consistently**, not selectively

Where necessary, the Committee may:

- rotate assignments across seasons
- balance seniority and development needs
- document rationale when deviations from priority order are required

## 6. Transparency and Review

- Selection decisions may be reviewed internally by the ODC
- Officials may request clarification regarding **general selection criteria**, not individual comparative rankings

- This policy will be reviewed periodically to ensure alignment with national policy updates and operational realities

# National Championships Selection Checklist (Internal Use)

Official Name: \_\_\_\_\_

## Eligibility

- National rank valid
- In good standing
- Registration / Safe Sport complete

## Priority Assessment

- Available for all National events
- Recent promotion recommendation (within 2 seasons)
- Canada A with AE upgrade application submitted
- High National Control event attendance
- High club-level activity this season

## Access Tracking

- Worked Nationals within last 2 seasons
- Has not yet worked Nationals in current cycle

## Decision

- Selected
- Not selected (this cycle)
- Deferred / alternate

## Notes:

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