

Suspensions – Discipline Policy

A written statement must be filed with the BCWA to the attention of the President, by the attending head coach, within ten (10) days of the incident in question. The statement must clearly state the nature of the problem and the parties involved.

The accused must receive notification of the allegations within 20 days of the BCWA being informed of the offense (s). Notification must be written signed and dated.

BCWA must receive notification of any allegations against volunteers, athletes, coaches or officials within 6 months of said incident. Rationale: It is difficult to obtain verification/proof of said incidents over a protracted period of time.

The President, upon receiving the written statement, will notify by letter, the members' parents and personal coach, of the incident which took place.

The President will facilitate the operation of the DISCIPLINARY COMMITTEE which will consist of the President, the Athletes' Representative, the Coaches' Representative, and the Vice President Technical.

The decision of the DISCIPLINARY COMMITTEE will be communicated by the president to the BCWA Executive. The BCWA Executive will either uphold the result of the DISCIPLINARY COMMITTEE or overturn the decision. The BCWA Executive shall have the power to impose and enforce suspension and/or penalties for any violation of rules or regulations of the association.

Depending on severity of allegations, it may require suspension for a month, 3-6 months, a year, or permanent suspension.

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| 1 st Step | - notification by letter / probationary period |
| 2 nd Step | - Suspension of funding |
| 3 rd Step | - Suspension from participation for a period of time |
| 4 th Step | - Full suspension |